

REVISED
12/5/14

Minutes of **Tuesday, October 14, 2014, Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m., at the Administrative Building 451 Lincoln Avenue, Orange, New Jersey.

Ms. Patricia Arthur presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti
Mrs. Marion Graves-Jackson
Ms. Cristina Mateo
Mr. E. Lydell Carter
Mr. Jeffrey Wingfield (**absent**)
Mrs. Patricia Arthur

ROLL CALL: (5) PRESENT (1) ABSENT

ALSO PRESENT:

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Akindele Ayodele, Assistant School Business Administrator/ Assistant Board Secretary
- Mr. Melvin Randall, School Board Attorney with the firm of Love & Randall

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

The following Cleveland Street Elementary School Students will lead the public in the Flag Salute:

Arissah Barnett & Rasheed Saba

PRESENTATIONS

BROWN VS BOARD OF EDUCATION: ORIGINAL POETRY AND SPOKEN WORD

Nadira Azonto
Arissah Barnett
Adrian Butler



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Ashmir May-Crooks
Julissa Diaz
Kourtney Dominguez
Winter-Rose Douglas
Sadie-Ann Dusape
Virginie Gilbert
Natalie Rosado
Rasheed Saba
Marianna Simpson

Male Student Support Program (MSSP) Presentation
Reggie Miller, Program Director, Rutgers Medical School

Violence and Vandalism Presentation
Ms. Shelly Harper, Director of Special Services

Superintendent Report
Mr. Ronald C. Lee, Superintendent of Schools

BOARD MINUTES

Closed Meeting – September 9, 2014
Public Meeting – September 9, 2014

BOARD COMMENTS

- Roll Call was performed by Akin Ayodele (Asst. BA) followed by the Flag Salute by students of Cleveland St. School. Awards and recognition were bestowed upon the Students of the month as well as the Parent of the Month.
- A presentation was rendered by Mr. Reggie Miller on the Male Student Support Program, followed by another presentation by Ms. Shelly Harper on Violence and Vandalism.
- Mr. Lee rendered the Superintendents Report where he informed the public about the grant received from the Federal Government for \$2.5 million over a 5 year period. He also reviewed contents of his report for the month with the public, highlighting its important points.
- Ms. Mateo (Board Member) moved a motion that a resolution be added for the board to commence the process of advertising for the position of a board attorney as soon as possible. This is to replace the current board attorney, requesting for a 5 month transitional period. The prospective law firms should submit proposals with the interview process to start by January 1, 2015.

- Ms. Arthur (Board President) commented that since the current law firm still has a contract in place; she does not understand the hurry for his replacement. She noted that board members should observe normal procedure and protocol, stating that a situation where a law firm is invited to give a presentation in closed session is not acceptable. This was followed by a controversial and extensive discussion between Ms. Arthur and Ms. Mateo regarding the proper time to advertise and when the new attorney should start. It was later resolved that law firms submit proposals with the interview process commencing in January 2015. The current law firm will exit on March 31, 2015 and the contract for the new law firm will commence in April 2015.

PUBLIC COMMENTS

- Gloria Stewart (Citizen of Orange) commended Dr. Cummins and her students for their performance. She commended the board's donation of computers to the Orange Library. She also commended Mr. Lee for what he's doing in the District. She thanked the Facilities Department for taking care of the bushes at Oakwood Avenue School. She also commended the Food Service. She generally commended our educators for their efforts.
- Ms. Faith Alcantara (Principal of Heywood Avenue School) implored the public to join the Orange Education Association (OEA) in celebrating the National Principals Month.
- Ms. Subrina (Park Avenue) expressed gratitude to the Administration for supporting the bridge tournament. She also thanked Dr. Howard and Dr. Hackett for their support.

BOARD RESOLUTIONS

A14-021 RESOLUTION TO APPROVE A SIDEBAR AGREEMENT WITH THE ORANGE EDUCATION ASSOCIATION UNDER ARTICLE VII. A 10

WHEREAS, the District desires to enter into a Sidebar Agreement with the Orange Education Association to add and clarify language under Article VII.A.10 Tuition Reimbursement A. Guidelines.

WHEREAS, the language will address a modification to include a requirement of employees who leave the district to be in the Board's employ for two years after receiving tuition reimbursement for tuition, or other educational programs paid by the Board, including but not limited to National Board Certification; and

WHEREAS, the parties agree those employees who leave prior to the two year requirement must reimburse the Board a pro-rata share of the payment equivalent to the portion of the two years not worked; unless, the employee is terminated by

the Board or is unable to continue in the Board's employ due to death or serious illness; and

WHEREAS, the Orange Education Association and the Orange Board of Education have agreed and attested to the content of the Side Bar Agreement, here attached, effective September 1, 2014.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board of Education of the City of Orange Township; hereby enters into a Side Bar Agreement with the Orange Education Association for the current 2014-15 school year adding language to the current bargaining agreement under Article VII.A.10, effective, September 1, 2014.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

**A14-022 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH THE
COMMUNITY FOOD BANK OF NJ TOOLS 4 SCHOOLS
PROGRAM.**

WHEREAS, this agreement shall be in effect beginning October 1, 2014 through June 17, 2015 unless otherwise terminated as provided herein below:

WHEREAS, Community Food Bank of NJ Tools 4 Schools Program agrees to:

Donate supplemental school supplies to teachers in low-income school districts through the T4S Resource Center. Full-time, certified teachers will be able to request appointments to "shop" for free supplies from October 1, 2014 to June 17, 2015.

To qualify:

- Must be a public school in Newark, Elizabeth, Hillside, Irvington, Paterson, Plainfield, Perth Amboy, Jersey City, East Orange, New Brunswick, Orange, NJ.
- Schools must teach academic subjects to children within the range of Pre-K to High School.
- At least **70 percent** of schools students must qualify for the free or reduced National School Lunch program.

WHEREAS, Forest Street Elementary School agrees to:

1. Submit **School Participation Agreement** and **roster of teachers**. Roster must include the full names and positions of all full-time, certified teachers.
2. **Teachers must complete a Registration Form as specified on the** Community Food Bank of NJ website www.njfoodbank.org.
3. **An appointment is required** for each teacher shopping (**no children, friends, or spouses are permitted**). Only certified teachers may request appointments.
4. **All donated products must be used for instruction or incentives in the classroom, or given to students for home use.**

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education enter into a partnership with the Community Food Bank of NJ to service The Forest Street Elementary School from October 1, 2014 through June 17th 2015.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**A14-023 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH
FAMILY CONNECTIONS OUTREACH TO AT RISK YOUTH
(OTARY) AND FOREST STREET SCHOOL**

WHEREAS, this agreement shall be in effect beginning Wednesday, October 1, 2014, through Wednesday, June 17, 2015 unless otherwise terminated as provided herein below:

WHEREAS, Family Connections OTARY Program agrees to:

1. Initiate a Strengthening Families Program for youth (8-12 twelve sessions) beginning on October 1, 2014-June 17, 2015 during student lunches for students in grade 5-7.

Program Summary & Admissions Criteria

The overall goal of **OTARY** is to reduce violence, criminal activity, teen pregnancy, STI transmission, and other high-risk behaviors among Essex County teenagers. The program is free of charge to participants and includes:

- Group counseling;
- Recreational field trips;
- Coordination with and referrals to other services;
- Mental health / psychiatric services, if needed;
- A parent support group offered to the parents of teens in Essex County.
- Peer mentoring, and;
- Evidence based curricula focusing on Violence Prevention, Gang Prevention, Teen Pregnancy and STI prevention, Social Skills, Anger Management as well as topics.

OTARY gives participating youth the tools to:

- Identify high risk people, places and things;
- Have the power to refuse to abuse drugs;
- Find positive activities and roles to replace their high-risk behaviors;
- Have strong self-management and social skills;
- Have healthier, mutually respectful family relationships;
- Make healthier decisions regarding sexual activity;
- Increase positive community involvement.

ADMISSION CRITERIA: To qualify for OTARY, a youth must:

- 1) Be between the ages of 10 & 21;
- 2) Reside in Essex County;
- 3) Be at risk for Violence, Teen Pregnancy, STIs or other High Risk Behaviors;
- 4) Agree to attend weekly group sessions;
- 5) Have a legal guardian or other family member(s) who will be willing to participate in program activities when available.

PLEASE NOTE: The OTARY program may NOT be suitable for youth who may not function well in group settings.

A member of the national Alliance for Children & Families, FAMILYConnections is licensed by the State of New Jersey to provide outpatient mental health and substance abuse services.

WHEREAS, Forest Street Elementary School agrees to:

1. Obtain consent / complete referrals for families.
2. Serve as liaison between Family Connections OTARY and families.
3. Provide support to the organization to successfully complete the program.
4. Ensure that the school building is accessible for program functions.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education enter into a partnership with Family Connections OTARY program to service The Forest Street Elementary School from October 1, 2014-June 17, 2015.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**A14-024 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH
FAMILY CONNECTIONS, STRENGTHENING FAMILIES
PROGRAM AND FOREST STREET SCHOOL**

WHEREAS, this agreement shall be in effect beginning Wednesday October 1, 2014 through Wednesday, June 17, 2015 unless otherwise terminated as provided herein below:

WHEREAS, Family Connections Strengthening Families Program agrees to:

1. Initiate a Strengthening Families Program for Parents & Youth (twelve session cycles) beginning on consecutive Wednesdays 10/1/14-6/17/15 from 5pm-8pm.
2. Promote family skills building through teen substance abuse prevention, problem solving, effective family communication & discipline, behavior intervention and strengthening parenting skills, etc.
3. Provide incentives to families to include family styled dinner, gift cards, etc.

WHEREAS, Forest Street Elementary School agrees to:

1. Obtain consent / complete referrals for families.
2. Serve as liaison between Family Connections and families.
3. Provision of security and custodial services during each of the weekly sessions.
4. Make 2 televisions and DVD players accessible for each session.
5. Provide support to the organization to successfully complete the program.
6. Ensure that the school building is accessible for program functions.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education enter into a partnership with Family Connections to service The Forest Street Elementary School from 10/1/14-6/17/15.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**A14-025 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH THE
HORIZON COMMUNITY DEVELOPMENT INC., RISING
ABOVE INITIATIVE AND FOREST STREET SCHOOL**

WHEREAS, this agreement shall be in effect beginning Friday, November 14, 2014 - June 19, 2015 unless otherwise terminated as provided herein below:

1. Collaborate with the Forest Street Elementary School, Orange, NJ by implementing the Horizons "Rising Above Initiative" (RAI), a youth enrichment program designed for Essex County Youth, ages five (5) to thirteen (13) at said school's location.
2. Has the objective to implement a youth program which promotes self-esteem, entrepreneurial initiatives, and public speaking; prevents gang participation and substance abuse; develops effective study habits; provides afterschool homework assistance and tutorial services. Snacks will be provided.
3. Has derived its scope of services from (two) of the Community Development Block Grant (CDBG) 2010-2014 national community goals; (1) support community and economic development programs that expand business enterprises and increase job opportunities for low and moderate income households; (2) increase homeownership opportunities for low and moderate income households.
4. Does hereby authorize the participation in the collaboration within the City of Orange, Forest Street School, Orange, NJ for the implementation of such a youth enrichment program; and upon collaboration, does further authorize the execution of the aforementioned Scope of Services.

WHEREAS, Forest Street Elementary School agrees to:

1. Obtain consent from the parents / guardians of the individuals in attendance.

2. Serve as liaison between The Horizon Community Development Inc. / Rising Above Initiative and parents.
3. Provide support to the organization to successfully complete the program.
4. Ensure that the school building is accessible for program functions.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education enter into a partnership with The Horizon Community Development Inc., Rising Above Initiative to service The Forest Street Elementary School for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**A14-026 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH
INTERNATIONAL CENTRAL GOSPEL CHURCH, NEW
JERSEY AND FOREST STREET SCHOOL**

WHEREAS, this agreement shall be in effect beginning September 8, 2014-6/19/15 unless otherwise terminated as provided herein below:

WHEREAS, International Central Gospel Church, New Jersey agrees to:

- Provide social support to the Forest Street School Community to include but not limited to backpacks and school supplies for students in need. The church organization is also in agreement in partnering with Forest Street School for other service projects during the 2014-2015 school year.

WHEREAS, Forest Street Elementary School agrees to:

1. Obtain consent from parents for student / parent participation.
2. Serve as a liaison between International Central Gospel Church and families.
3. Ensure that the school is accessible for program functions.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education enter into a partnership with International Central Gospel Church to service The Forest Street Elementary School from 9/8/2014-6/19/15.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**A14-027 RESOLUTION TO ENTER INTO A PARTNERSHIP WITH
KAPPA ALPHA PSI FRATERNITY, INCORPORATED,
MAPLEWOOD-ORANGES ALUMNI CHAPTER AND FOREST
STREET SCHOOL**

WHEREAS, this agreement shall be in effect beginning Saturday, October 4, 2014-June 20, 2015, unless otherwise terminated as provided herein below:

WHEREAS, Kappa Alpha Psi Fraternity Incorporated, Maplewood-Oranges Alumni Chapter agrees to:

1. Initiate a "Guide Right" mentorship program piloted at Forest Street School for male students in grades 6-7.
2. Enlighten, encourage and empower youth by providing workshop and leadership training that will promote and enhance the quality of life for themselves, their communities and the world.

WHEREAS, Forest Street Elementary School agrees to:

1. Obtain consent from parents / guardians of the individuals in attendance.
2. Serve as a liaison between Kappa Alpha Psi, Maplewood-Oranges Alumni Chapter and parents.
3. Provide support to the organization to successfully complete the program.
4. Ensure the school building is accessible for program functions.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education enter into a partnership with Kappa Alpha Psi, Maplewood-Oranges Alumni Chapter to service the Forest Street Elementary School for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

A14-028 RESOLUTION TO APPROVE THE HEALTH AND WELLNESS, LLC CONTRACT FOR THE POSITION OF SCHOOL PHYSICIAN FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, the Orange Board of Education shall appoint at least one school physician pursuant to the NJSA 18A:40-1; and

WHEREAS, the Orange Board of Education has developed the numerous services of said physicians in policy 5305 adopted March 2009; and

WHEREAS, the Health and Wellness, LLC is to be approved by the Orange Board of Education to provide an exclusive medical physician.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the Health and Wellness, LLC contract for the position of school physician for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

B14-17 RESOLUTION TO APPROVE THE QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC) DISTRICT PERFORMANCE REVIEW (DPR); DISTRICT IMPROVEMENT PLAN

WHEREAS, the Orange Public Schools has undergone Quality Single Accountability Continuum monitoring and has received a performance review in five areas: including instruction and program, fiscal management, operations, personnel and governance; and

WHEREAS, the minimum passing percentage of 80% was not attained in the area of instruction and program; and

WHEREAS, the Orange Board of Education Curriculum Committee reviewed the District Improvement Plan at the September 23, 2014 meeting; and

WHEREAS, the Orange Public Schools is required to submit a District Improvement Plan in the area of instruction and program to the Executive County Superintendent and to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the District Improvement Plan.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

B14-018 RESOLUTION TO APPROVE GIRLS ON THE RUN OF NEW JERSEY AT CLEVELAND STREET SCHOOL

WHEREAS, the Orange Public Schools is dedicated to the health and well-being of all students; and

WHEREAS, Girls on the Run is an experiential learning program that combines training for a 3.1 mile run/walk event with life-changing, self-esteem enhancing, uplifting workouts that encourage emotional, social, and physical development; and

WHEREAS, Girls on the Run is a program for girls in third and fourth grade and is being offered free of charge to ten (10) girls at Cleveland Street School; and

WHEREAS, the Orange Board of Education Curriculum Committee reviewed Girls on the Run of NJ at the September 23, 2014 meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the implementation of Girls on the Run of NJ at Cleveland Street School in the Fall of 2014.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**C14-055 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR
SEPTEMBER 2014**

WHEREAS, the Orange School District request the payment of the attached detailed bills for September 2014, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$1,961,603.08	\$1,379,143.01	\$3,340,746.09
Fund 12 – Capital Outlay	328,612.74	343.75	328,956.49
Fund 13 – Special Schools	1,920.00	0.00	1,920.00
Fund 15 – Whole School Reform	1,971,646.22	1,210,440.12	3,182,086.34
Fund 20 – Special Revenue Funds	942,509.84	190,225.87	1,132,735.71
Grand Total	\$5,206,291.88	\$2,780,152.75	\$7,986,444.63

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$7,986,444.63**

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

**C14-056 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S
REPORT FOR THE MONTH OF AUGUST 2014**

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of August 2014.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the August 2014 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

**C14-057 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL
FUNDS REPORT FOR THE MONTH OF AUGUST 2014**

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of August 2014.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0) NAY

**C14-058 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION OF BUDGETARY MAJOR
ACCOUNT/FUND STATUS FOR AUGUST 2014**

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of August 2014, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**C14-059 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS
(FUND 11) FOR THE 2014-2015 SCHOOL YEAR**

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2014-2015 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2014-2015 budget be adjusted accordingly.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**C14-060 RESOLUTION TO APPROVE THE WHOLE SCHOOL REFORM
(FUND 15) TRANSFER REQUEST FOR ORANGE
PREPARATORY ACADEMY (OPA)**

WHEREAS, the Whole School Reform, Abbott Districts, are required to obtain the approval of transfers from the State of New Jersey Department of Education; and

WHEREAS, the following school listed below has submitted a transfer request as approved by the School Principal, SPMT Chairperson, Business Administrator and Superintendent of Schools, per the attached:

ORANGE PREPARATORY ACADEMY

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the Whole School Reform Transfer Request for the above school and submits such requests to the State of New Jersey Department of Education for their approval.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**C14-061 RESOLUTION TO APPROVE THE WHOLE SCHOOL REFORM
(FUND 15) TRANSFER REQUEST FOR HEYWOOD AVENUE
SCHOOL**

WHEREAS, the Whole School Reform, Abbott Districts, are required to obtain the approval of transfers from the State of New Jersey Department of Education; and

WHEREAS, the following school listed below has submitted a transfer request as approved by the School Principal, SPMT Chairperson, Business Administrator and Superintendent of Schools, per the attached:

HEYWOOD AVENUE SCHOOL

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the Whole School Reform Transfer Request for the above school and submits such requests to the State of New Jersey Department of Education for their approval.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**E14-029 RESOLUTION TO APPROVE THE REQUEST OF ORANGE
BENGALS POP WARNER FOOTBALL/CHEER
ORGANIZATION TO UTILIZE LINCOLN AVENUE SCHOOL
GYM TO HOST THEIR CHEERLEADER PRACTICES**

WHEREAS, the Orange Bengals Pop Warner Football/Cheer Organization is requesting to utilize the following:

LINCOLN AVENUE SCHOOL GYM

CHEERLEADER PRACTICE

**OCTOBER 15, 2014 – DECEMBER 15, 2014 (MONDAYS, WEDNESDAYS,
& FRIDAYS)**

5:30pm – 8:00pm

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Orange Bengals Pop Warner Football/Cheer Organization, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

E14-030 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DIVISION OF RECREATION, TO UTILIZE PARK AVENUE GYMNASIUM TO HOST THEIR TRAVEL GIRLS AND BOYS BASKETBALL PRACTICES AND GAMES

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

PARK AVENUE GYMNASIUM
7th and 8th Grade Extended School Day Travel Girls and Boys
Basketball Practices and Games
October 13, 2014 – February 14, 2015
(Monday – Thursday)
6:00 p.m. – 9:00 p.m.
(Saturdays – TBD)
12:00 p.m. – 3:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

E14-031 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP DEPARTMENT OF ADMINISTRATION, TO UTILIZE HEYWOOD AVENUE SCHOOL AUDITORIUM TO HOST THEIR COMMUNITY MEETINGS

WHEREAS, the City of Orange Township, Department of Administration requests to use the following:

HEYWOOD AVENUE SCHOOL AUDITORIUM
Community Meeting
November, 12, 2014
December 17, 2014
March 11, 2015
June 10, 2015
6:00 P.M. – 7:30 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the City of Orange Township, Department of Administration, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Department of Administration usage and pending that signing of the Request to Use Facilities Form.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**E14-032 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF
ORANGE TOWNSHIP, DIVISION OF RECREATION, TO
UTILIZE ORANGE PREPARATORY ACADEMY GYMNASIUM
TO HOST THEIR YOUTH CHEERLEADER PRACTICE**

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

ORANGE PREPARATORY ACADEMY GYMNASIUM
Youth Cheerleader Practice
October 14, 2014 – November 20, 2013
(Tuesdays, Wednesdays & Thursdays)
5:30 p.m. – 7:30 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**E14-033 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF
ORANGE TOWNSHIP, DIVISION OF RECREATION, TO
UTILIZE ORANGE PREPARATORY ACADEMY GYMNASIUM
TO HOST THEIR ELEMENTARY SCHOOLS BASKETBALL
PROGRAM**

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

ORANGE PREPARATORY ACADEMY GYMNASIUM
Elementary Schools Basketball Program
November 15, 2014 – March 28, 2015
(Saturdays)
9:00 a.m. – 5:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**E14-034 RESOLUTION TO APPROVE THE REVISED REQUEST OF
ORANGE BENGALS POP WARNER FOOTBALL/CHEER
ORGANIZATION TO UTILIZE BELL STADIUM TO HOST
THEIR HOME FOOTBALL GAMES**

WHEREAS, the Orange Bengals Pop Warner Football/Cheer Organization is requesting to utilize the following:

BELL STADIUM (Including the Concession Stand & Press Box)
HOME FOOTBALL GAME
SATURDAYS, September 20, October 4, and October 18, 2014
12:00 P.M. – 8:00 P.M.
SUNDAYS, September 7, 14, and 28, 2014
8:00 A.M. – 8:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Orange Bengals Pop Warner Football/Cheer Organization, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

**F14-046 RESOLUTION TO APPROVE DISTRICT-WIDE
WORKSHOPS/CONFERENCES**

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Workshops/Conferences as per attached summary.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

F14-047 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the field trips as per the attached summary.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

**F14-048 RESOLUTION TO APPROVE A VOLUNTARY SICK BANK
PROGRAM FOR DISTRICT EMPLOYEES FOR THE 2014-15
SCHOOL YEAR**

WHEREAS, the District desires to continue the implementation of a Voluntary Sick Bank Program for District employees to donate sick days to employees who have been identified with a catastrophic illness; and

WHEREAS, employees will voluntarily participate in the program by donating their personal sick days; and

WHEREAS, employees who are applying to the Voluntary Sick Bank Program will be required to exhaust their available sick days, personal business days and/or vacation days prior to applying to the Voluntary Sick Bank; and

WHEREAS, the recipient of the donated personal sick days will be required to submit an application and be approved by a Voluntary Sick Bank Committee who will review the detailed medical documentation to substantiate the employee's catastrophic illness/injury and approve the number of sick bank days; and

WHEREAS, guidelines will be reviewed and revised annually for the Voluntary Sick Bank Program, here attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township, hereby approves continuation of a Voluntary Sick Bank Program for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

F14-049 RESOLUTION TO APPROVE THE DISTRICT CODE OF STUDENT CONDUCT

WHEREAS, the Orange Board of Education Policy 5600 states that the Board of Education must develop a Code of Student Conduct Manual; and

WHEREAS, a District Committee was convened to develop the Code of Student Conduct Manual in 2014 and it was submitted and approved by the Curriculum Committee.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approve the district Code of Student Conduct Manual.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

G14-032 RESOLUTION TO APPROVE THE ANNUAL NURSING SERVICE PLAN

WHEREAS, the District is mandated to adopt a Nursing Service Plan annually in compliance with N.J.A.C. gA 16-2.1(b) 2 (i)

WHEREAS, the district's plan complies with the specifications of code including the following components: a description of the basic nursing services to be provided to all student; a summary of specific medical needs of individual students and the nursing services to address their needs; a description of how nursing services will be provided in emergency situations; detailed nursing assignments sufficient to address the needs in each school

WHEREAS, consideration has been given to the number of certified school nurses needed to perform all mandated services required be code including geographic size and location of schools; enrollment of general and special education students; including the number of students with medical involvement and the extent of nursing services required.

NOW THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the Nursing Service Plan for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**G14-033 RESOLUTION TO APPROVE THE SUPERINTENDENT'S
MERIT BONUS GOALS FOR THE 2014-15 SCHOOL YEAR**

WHEREAS, the Orange Board of Education at Its June 28, 2012 meeting approved the employment contract of the Superintendent of Schools, for the period July 1, 2012 to June 30, 2017; and,

WHEREAS, under NJAC 6A:23A-3.1 € 10-12, a Superintendent's contract may include provisions to award annual merit bonuses based upon (5) merit goals, three (3) quantitative and two (2) qualitative; and,

WHEREAS, the Board of education and the Superintendent of Schools mutually developed the five (5) merit goals for the 2014-15 school year and submitted the agreed upon goals to the Executive County Superintendent of Schools for approval; and,

WHEREAS, upon reviewing the 2014-15 school merit goals of the Superintendent of Schools, the Executive County Superintendent of Schools approved the goals as per the attached;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the 2014-15 Superintendent's merit bonus goals, three (3) quantitative and two (2) qualitative, as per attached.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**G14-034 RESOLUTION TO APPROVE THE ATTAINMENT AND
PAYMENT OF THE SUPERINTENDENT'S MERIT GOALS FOR
THE 2013-2014 SCHOOL YEAR**

WHEREAS, the Orange Board of Education at Its June 28, 2012 meeting approved the employment contract of the Superintendent of Schools, for the period July 1, 2012 to June 30, 2017; and,

WHEREAS, under NJAC 6A:23A-3.1 € 10-12, a Superintendent's contract may include provisions to award annual merit bonuses based upon (5) merit goals, three (3) quantitative and two (2) qualitative; and,

WHEREAS, the Board of education and the Superintendent of Schools mutually developed the five (5) merit goals for the 2014-15 school year and submitted the agreed upon goals to the Executive County Superintendent of Schools for approval; and,

WHEREAS, upon reviewing the 2014-15 school merit goals of the Superintendent of Schools, the Executive County Superintendent of Schools approved the goals as per the attached;

WHEREAS, based upon the evidence, the Superintendent has met or not met the following merit goals

1. Middle States Accreditation: The District will complete the process and obtain Middle States Accreditation. **NOT MET**
2. The School District will receive the Certificate of Excellence in Financial Reporting issued by the Association of School Business Officials International for the 2011-12 CAFR. **GOAL MET \$4,187.50**
3. The total number of students passing the math section of the NJ HSPA will increase by 3% in 2013-14 over 2012-13 **NOT MET**
4. The total number of students passing the language arts section of the NJ HSPA will increase by 3% in 2013-14 over 2012-13 **GOAL MET \$5,577.75**
5. Increase in the 2013-14 high school graduation rate of 3 percentage points over the 2012-13 graduation rate. **GOAL MET \$5,577.75**

NOW, THEREFORE, BE IT RESOLVED, based upon the evidence presented, that the Orange Board of Education approves the Award of a \$15,343.00 merit goal bonus to the Superintendent of Schools for the attainment of goals #2, #4, and #5 for 2013-14

BE IT FURTHER RESOLVED THAT, the Executive County Superintendent of Schools must agree and approve the attainment of goals prior to any payment being made to the Superintendent.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**G14-035 RESOLUTION TO ACCEPT AND APPROVE THE ANNUAL
REPORT OF VANDALISM, VIOLENCE AND SUBSTANCE
ABUSE**

WHEREAS, school districts are required to complete and submit the Annual Report of Vandalism, Violence and Substance Abuse to the County Office; and,

WHEREAS, the district has completed its report for the 2013-14 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Orange Township accepts and approves the 2013-14 Annual Report of Vandalism, Violence and Substance Abuse.

Be It Further Resolved, that a copy of the report be submitted to the County Office and remain on file in the Department of Business Administration.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**G14-036 RESOLUTION TO APPROVE THE ANNUAL BLOOBORNE
PATHOGEN CONTROL PLAN**

WHEREAS, the District is mandated to adopt an annual Bloodborne Pathogen Exposure Control Plan in compliance with N.J.A.C. 6A: 16-1.4, 6A: 16-2.3 and 6A: 26-12.4; and,

WHEREAS, the District's Plan Complies with the specifications of code to provide a written Exposure Control Plan designed to eliminate or minimize employee exposure to infection; and

WHEREAS, the District's Bloodborne Pathogen Exposure Control Plan shall list all job classifications and tasks in which exposure occurs; describe and require the implementation of workplace controls to eliminate or minimize exposure; require the provision of Hepatitis B vaccination to employees who have occupational exposure; and require the provision of a training program for employees who have occupational exposure.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the Bloodbourne Pathogen Exposure Control Plan for the 2014-2015 school year.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

**G14-037 RESOLUTION TO APPROVE THE SUBMISSION OF ORANGE
PUBLIC SCHOOL DISTRICT'S NEW JERSEY QUALITY
SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)
STATEMENT OF ASSURANCE SCHOOL YEAR 2014-2015**

WHEREAS, the Orange Public School District as directed by New Jersey Department of Education under section N.J.S.A. 18A:7A-3 et seq., for the establishment of NJQSAC, scoring and approval procedure of the Statement of Assurance (SOA), the Chief School Administrator should form a NJQSAC conscientious committee which will be represented by staff, Board of Education, and community members; and

WHEREAS, the district should conduct a self assessment using the SOA indicators, upon completion the Chief School Administrator signs a Statement of Assurance, the

SOA indicators, the SOA tally sheets, and Statement of Assurance shall be approved by the district Board of Education; and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the district NJQSAC Statement of Assurance (SOA), District Performance Review (DPR) and all supporting documentations; and

BE IT FURTHER RESOLVED, that a copy of this resolution, the SOA indicators, SOA tally sheets, statement of Assurance, and minutes of all Board Committee meetings at which SOA information was discussed shall be submitted to the Executive County Superintendent's Office.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

**G14-038 RESOLUTION ADOPTED TO UPHOLD PRIOR
DISCIPLINARY DECISION ON STUDENT**

NOW THEREFORE BE IT RESOLVED THAT, the Orange Board of Education hereby upholds the prior disciplinary decision on educational placement of a minor student.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

**G14-039 RESOLUTION TO APPROVE THE MOTION TO ADVERTISE
AND REQUEST FOR RFQ FOR THE POSITION OF BOARD
ATTORNEY**

WHEREAS, per motion moved by Ms. Mateo, and;

WHEREAS, Ms. Mateo proposed to advertise as soon as possible so that prospective law firms can submit proposals for review, interviews.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Motion to Advertise and Request for RFQ for the Position of Board Attorney

Moved by Cristina Mateo.
ROLL CALL: (3) YEA (2)NAY

H. Case Numbers

Home Instruction Cases

#'s 665, 666, 667, 668, 669, 670

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

Out-of-District Placement Cases

**#'s 104740, 107804, 130326, 213210, 213224, 301229, 301407, 304137,
306508, 306866**

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0)NAY

H.I.B Cases
Substantiated #s none
Unsubstantiated #s none

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absence
- ☐ Separations: Retirement, Resignations
- ☐ Appointments
- ☐ Stipends
- ☐ Transfers
- ☐ Other Personnel Actions
- ☐ For the Record

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (5) YEA (0) NAY

DISTRICT MEETINGS

Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting – Monday, November 3, 2014 at 2:30 p.m., 451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, November 11, 2014 at 7:30 p.m., Orange Preparatory Academy, 400 Central Avenue.
- Curriculum Committee Meeting – Tuesday, October 28, 2014 at 5:00 p.m., 451 Lincoln Avenue.

Closed

- Human Resource Committee Meeting – Monday, November 10, 2014 at 3:30 p.m.

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on February 11, 2014** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by E. Lydell Carter. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (5) YEA (0)NAY

APPROVAL DATE: December 9, 2014

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

